

Professional Development System Overview: Utah



ADMINISTRATION FOR
CHILDREN & FAMILIES



National Center on Child Care Professional
Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

State	Utah	
Professional Development (PD) System	Title: Child Care Professional Development Institute Web site: http://ccpdi.usu.edu	
Infrastructure/ PD System Governance	Type of Governance: Higher education institute under contract with State agency Funding for the Child Care Professional Development Institute (CCPDI) is provided by the Child Care and Development Fund through the Utah Department of Workforce Services, Office of Work and Family Life, Office of Child Care; and Utah State University, College of Education and Human Services, Department of Family Consumer and Human Development. Key contact: Carolyn Taylor Christensen, Office of Child Care, ccpdi@usu.edu	
Head Start (HS)/ Early Head Start (EHS)	State HS Collaboration Director: Katie Ricord, kricord@utah.gov State HS Early Childhood Manager: Janna Forsgren, forsgren_janna@bah.com	
Target Population	<ul style="list-style-type: none"> Early childhood educators in a Child Care setting 	
Early Learning Guidelines (ELGs)	Ages Included in ELGs and Alignment with K–12	Notes
	<ul style="list-style-type: none"> Birth–3 years 3–5 years Align with Utah's Core Kindergarten Standards for English Language Arts and Mathematics 	Title: Utah's Early Learning Guidelines Utah's Early Learning Guidelines provide a framework for understanding developmentally appropriate expectations for infants and toddlers. The guidelines provide a common language to understand what young children should be doing in each developmental domain, promote healthy growth, and quality care. Web site: https://jobs.utah.gov/occ/occ2/forproviders/early_childhood.pdf Title: Utah's Early Childhood Core Standards Utah's Early Childhood Core Standards help public preschools and child care programs make informed decisions about curriculum to prepare children for kindergarten. The standards are also a resource for families and other educators in the community. Web site: http://www.schools.utah.gov/CURR/preschoolkindergarten/Home/EarlyChildStandardsStrategies.aspx Information on State ELGs references to dual language learners is available at http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html

Core Knowledge and Competencies (CKCs)	Roles	Notes
	<ul style="list-style-type: none"> Early care and youth educators 	<p>Title: Utah Core Competencies</p> <p>The competencies include seven core areas organized in five steps: (1) Building Basic Knowledge and Skills, (2) Begins to Understand and Apply; (3) Knows, Explains, and Practices; (4) Evaluates, Models and Mentors; and (5) Creates, Teaches, Collaborates, and Advocates.</p> <p>Web site: http://jobs.utah.gov/occ/occ2/forproviders/UtahCoreCompetencies.pdf</p>
Approval Systems	Trainer/Training	Notes
	<ul style="list-style-type: none"> Approval process for Career Ladder courses 	<p>Title: Utah Child Care Resource & Referral (CCR&R) Career Ladder Training</p> <p>CCR&R offers several classes for child care providers to help them receive hours for licensing requirements, work toward the Child Development Associate™ credential, and achieve incentives on the career ladder. College credits may be used to advance on the career ladder when the provider submits a completed application and a transcript(s) from the attended school(s) showing eligible classes. Early childhood classes in the community can be approved through the Curriculum Review Committee of the Office of Child Care Advisory Committee.</p> <p>Web site: http://ccpdi.usu.edu/files/uploads/career_ladder_courses_6-2013.pdf</p>
Workforce Registry/Data System and Career Pathways	System(s)	Notes
	<ul style="list-style-type: none"> Online training calendar and online registration Career pathways (lattice/ladder) 	<p>Title: Utah Career Ladder Training Registry</p> <p>The Career Ladder Program recognizes and rewards child care professionals for the completion of ongoing training in the Child Care field through an annual Professional Development Award. This award is determined through a formula that considers level on the Career Ladder and years of service in the field. CCPDI utilizes the Utah Career Ladder Training Registry to verify CCR&R Career Ladder Training.</p> <p>Web sites: http://usuchild.usu.edu/htm/providers/training-career-ladder and http://ccpdi.usu.edu/files/uploads/FY_14_PDA_Booklet.pdf</p>